



End-of-Year Questionnaire

Teams may wish to hold end-of-year interviews with each team member to help improve the team for the following year. Before the interview process distribute this End-of-Year Questionnaire to each team member to solicit feedback. This is very similar to the workplace annual performance appraisal process. It is not meant as a way to criticize team members, but to open lines of communication.

Our thanks to FRC 173 RAGE for allowing us to publish this paper which they created based on suggestions from several other FRC teams.

End-of-Year Questionnaire

Name: _____ School: _____ Date: _____

Are you currently a: Freshman Sophomore Junior Senior Adult

years on team: _____

1. What are your strengths and how do they contribute to your success and team success?
2. List your contributions, successes, and accomplishments in the following three categories for this year: (Off-season, build season, competitions)
Off-Season:
Build Season:
Competition Season:
3. What were your contributions from previous years?
4. What areas of improvement can you define for yourself and how will they impact your success and team success?
5. What tasks, projects, etc. were less successful for you and why were they not successes? What would have helped to make them more successful?
6. What can advisors do to help you do a better job?
7. What are your goals on the team for next year? What role(s) do you see yourself in? What do you want to accomplish?
8. What do you see as your future career path? Where would you like to be in the future? What would you like to be doing?
9. How has FIRST impacted you?
10. Do you plan to join the team again in the fall? YES NO
11. Comments or suggestions? (you can attach another sheet of paper or write on the back if you want...)